HEXA Consulting Engineers (Reg. No. 9791)

22 Derafsh Alley, Mofateh Ave., Tehran 1575816511 IRAN Tel. 88301939, 88845810, 88845586 88303686, 88823697, 88834639 Fax 88848898 www.hexa.ir E-mail: info@hexa.ir

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Enclosure	

مهندسین مشاور هـــگـــزا

شرکت سهامی خاص (شماره ثبت ۹۷۹۱)

تهران ، خيابان دكتر مفتح ، جنب پمپ بنزين کوچه درفش ، بلاک ۲۲ ، کدیستی ۱۵۷۵۸۱۶۵۱۱ The PTP1-TAA. - IACTAAA, RACCTAAA AAT. TFAF, AAATTFQV, AAATTFTQ فاكس ٨٩٨٨٨٨٨

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To whom it may concern,

I confirm that Sohail Forouzan-sepehr has worked under my supervision in the Structural Engineering Department at Hexa Consulting Engineers since May 2003 and has possessed the following responsibilities:

- As a "Bridge Design Engineer", Sohail has participated in project managing, designing and controlling some important prestressed/reinforced concrete and box-airder highway and railway bridges.
- As a "Structural Engineering Team Leader", he has managed a team of five structural engineers and three draftsmen successfully and developed a novel system of promotion to improve his colleagues efficiency. Some of his ideas are recently adapting in a software programmed at Hexa Consulting Engineers to evaluate the staff efficiency.
- Sohail has been recently participating in directing the IT Department of the firm. His relative responsibilities have been supervision over the firm's network and website design and installation, the firm automation, design and management of the IT department policies, and architecture of engineering softwares developed at Hexa Consulting Engineers. He has programmed some bridge engineering softwares during his bridge designing task which have been vastly used in the Structural Engineering Department.
- He has also lectured some short-courses on bridge engineering as the firm's delegate in workshops.

During Sohail's work with us I have admired him for his valuable qualities and can confirm that he is a reliable, conscientious, honest, and team-player who always love to learn more and sincerely share his knowledge with his colleagues. I wish him always success.

Yours faithfully, Hajir Haeri, PND

Technical Director of Hexa Consulting Engineers.